

Attn: All staff members

It is that time of year for open enrollment. This is the first of multiple messages you will receive from me in the next month or so pertaining to open enrollment. Please see the message below from Derrick from American Fidelity for open enrollment in the Section 125 plan. Please let me know if you have any questions, I will be happy to help. Thank you for your cooperation.

*Thank you,
Brenda Core
Treasurer
Spencerville Local School District
600 School St.
Spencerville, OH 45887
(419) 647-4111 Ext. 3204*

Hello Spencerville Staff,

I hope everyone is doing well!

Starting Thursday, October 22th, American Fidelity has given us the unique opportunity to assist staff with completing the Section 125 enrollment virtually/remotely in the comfort of your own computer. It is important that each of you complete the Section 125 enrollment so that the school district maintains compliance with the IRS. Section 125 plans allow employees to have qualifying benefits (ex: Medical Insurance, Flexible Spending Accounts, Cancer Insurance) to be deducted through payroll before tax. This process reduces the overall taxable income and allows for a savings to the employee. Because a Section 125 plan is offered, it is a requirement of the non-discriminatory nature of how these plans are offered. This process is to be completed annually by all employees, even if you are not enrolled in any benefits with the School District or American Fidelity.

Please follow Derrick's instructions below to schedule your Section 125 Enrollment:

1. Please schedule your appointment by the end of the day, October 20th.
2. Click on "Schedule Your Appointment" located in email below. Green Box. Find a time that works in your day. The enrollment will start October 22th. PLEASE provide a phone number and email. . You will need to be in

front of a computer with internet access. Meetings are 20 minutes long. This is to allow for enough time to complete the enrollment set up and process. It could be quicker depending on your internet speed and questions.

3. We will be using a secure Co-Browsing Program for the staff to follow along during their appointment time. The American Fidelity Representative will walk you through the enrollment process.
4. Please take some time to review the email below. This will help you determine what benefits are appropriate for you and your family. For example...Disability and Cancer Insurance.

I look forward to speaking with you all very soon! You will see this process is very easy to complete. Thank you in advance for your flexibility and cooperation!



Derrick DeWulf
Senior Account Manager

513-701-3171/ 877-518-2337 ext 745
844-565-2235 fax



[Web Version](#)



Your Section 125 enrollment begins October 22. Take advantage of these tax savings by selecting benefits for your upcoming plan year. Remember, by selecting

benefits under a Section 125 plan, you are able to reduce your overall taxable income which results in more take-home pay for you!

[Schedule Your Appointment](#)

Location	Date	Time
Virtual Computer Meeting	October 22 to October 30	9:00 am to 4:00 pm

Available Products and Services

- [AF™ Limited Benefit Accident Only Insurance ▶](#)
- [AF™ Limited Benefit Individual Cancer Insurance ▶](#)
- [AF™ Limited Benefit Hospital Indemnity Insurance ▶](#)
- [AF™ Disability Income Insurance ▶](#)
- [AF™ Life Insurance ▶](#)
- [AF™ Term Life Insurance ▶](#)
- [AF™ Whole Life Insurance ▶](#)
- Universal Life Insurance



For current policyholders, the fastest way to manage your benefits is to [register](#) for or [log in to your online account](#).

If you have questions on how to file a claim, checking your claim status, or using our mobile app, [visit our support page](#).

For more information contact:

Derrick DeWulf
Senior Account Manager
derrick.dewulf@americanfidelity.com
513-701-3171

Ohio Branch Office
7132 Office Park Dr.
West Chester, OH 45069
877-518-2337



americanfidelity.com

Limitations, exclusions and waiting periods may apply. Some products are not generally qualified benefits under Section 125 Plans.

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9000 Cameron Parkway, Oklahoma City, OK, 73114 US

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